

## NORTH YORKSHIRE COUNTY COUNCIL

## PENSION BOARD

1 OCTOBER 2015

## TRAINING

## Report of Legal &amp; Democratic Services

**1.0 PURPOSE OF REPORT**

- 1.1 To provide an update on training activity to date and options for further training.

**2.0 BACKGROUND**

- 2.1 At the inaugural meeting of the Pension Board on 30 July 2015 the Training Policy was adopted. This set out the knowledge and understanding requirements of members of the Pension Board, routes to obtaining training, and training review arrangements.

**3.0 TRAINING ACTIVITY**

- 3.1 Pension Board members have undertaken training as set out in **Appendix 1**. This captures attendance at formal events, completion of structured on-line training such as is available on the tPR website, as well as unstructured training. Should any training activity not be reflected on the Training Register, details should be sent to [stephen.loach@northyorks.gov.uk](mailto:stephen.loach@northyorks.gov.uk).
- 3.2 In addition to the guidance on training available on the Local Government Scheme Advisory Board website and the tPR websites at: <http://www.lgpsboard.org/index.php/about-the-board/board-guidance> and <http://www.thepensionsregulator.gov.uk/public-service-schemes.aspx> CIPFA has published Local Pension Boards: A Technical Knowledge and Skills Framework. Both tPR and CIPFA have produced aids to assessing learning needs. The tPR learning needs analysis and CIPFA's competency self-assessment matrix will be circulated to Pension Board members separately. The Board may wish to discuss the suitability of these aids at the meeting.
- 3.3 In addition to training offered to the Pension Fund Committee which can be found at <http://democracy.northyorks.gov.uk/committees.aspx?commid=11> in Appendix 4 of Item 3, the LGA is hosting Trustee Training Fundamentals courses on 21 October 2015, 17 November 2015 and 8 December 2015. Pension Board members who wish to attend any of these events or to discuss any others should contact [stephen.loach@northyorks.gov.uk](mailto:stephen.loach@northyorks.gov.uk) who will make arrangements and/or discuss suitability.
- 3.4 Members of the Pension Board have expressed an interest in a training event at County Hall, with NYPF's Independent Professional Observer, Peter Scales. This option will be discussed at the meeting.

- 3.5 Although Pension Board members may wish to undertake training in various ways, it was agreed at the meeting on 30 July 2015 that the modules on tPR website would be completed by everyone in due course. A number of modules are described by tPR as “essential to achieve the required level of trustee knowledge and understanding based upon your scheme type and size selected (or indicated) at registration”. Also based upon the same details, there will be a number of optional modules described as “additional learning for trustees”, and additional modules which are part of the public service toolkit referred to as “essential learning for those working with or running public service schemes.”

#### 4.0 **RECOMMENDATIONS**

- 4.1 The Training Register referred to in **paragraph 3.1** be agreed as correct.

Legal and Democratic Services  
County Hall  
Northallerton

21 September 2015

